

Transferring to

NPS?



There's never been a better time to join UNISON, the UK's biggest trade union.

The Probation Service is changing. If you are transferring from a CRC or a CRC parent company/sub-contractor to the National Probation Service (NPS) in June 2021 and you aren't in a union - there's never been a better time to join UNISON. We are here to support you through this change in your career, whatever job you do.

UNISON is officially recognised by NPS with a proven record of delivering for members working in probation, whatever their jobs. We are here when you need us.

UNISON provides:

- A network of trained and experienced representatives in NPS workplaces who are there to help you
- skilled negotiators who are in regular discussions with NPS senior management and ministers in the Ministry of Justice about the issues that matter to you
- support for you at work when you need it, and for you and your family at home
- legal advice and assistance*
- a comprehensive range of learning opportunities to help your career development
- a track record of effective campaigning - taking issues that affect our members to politicians and the public
- a range of member benefits including a member helpline, financial advice and discounts for you and your family on things like shopping, mortgages and holidays. See more at **benefits.unison.org.uk**

Supporting you in the transfer

CRC staff

UNISON played a key role in negotiating the Staff Transfer and Protections Agreement. It sets out that you will switch to NPS pay and conditions from 26 June 2021. We are here to offer expert advice and support if you have any questions about the agreement or about your role after your transfer.

CRC parent company or sub-contractor staff

You will transfer to NPS on your existing contractual pay and conditions. UNISON is here to help with any questions you may have about the transfer process. We can negotiate the harmonisation of your pay and conditions once you have transferred so you don't lose out compared to NPS staff.

Your priorities are our priorities

UNISON is proud to be a democratic organisation with a negotiating and campaigning agenda that is shaped by our members. Your priorities are our priorities. Our local branches give you the opportunity to discuss your key issues and concerns with other UNISON members, many of who will be your immediate colleagues. When you speak, UNISON listens.

Here when you need us

You never know when things might go wrong at work. If they do and you need our help with sorting out your pay, workload issues, discrimination, bullying or a Serious Further Offence investigation, we will be there for you.

So, what are you waiting for? Join UNISON online today at **join.unison.org.uk** or by calling free on **0800 0 857 857**.

UNISON – here for you if you work in probation

* there is a qualifying period of four weeks membership before you can access legal services.